

**2008-09 Fiscal Year
Round Lake Area Schools Community Unit District #116
Administrative Salary Compensation Report: Ref PA 96-0434**

Position	Chief Executive Officer	Chief Education Officer	Chief Financial Officer	Assistant Superintendent of C&I	Assistant Superintendent of PPS	Director of Student Learning	Director of Specialized Services	Administrator of Specialized Services
Base Salary	\$ 185,500.00	\$ 154,064.44	\$ 119,174.00	\$ 117,437.23	\$ 116,150.00	\$ 82,431.30	\$ 90,000.00	\$ 90,000.00
Work Year (Months)	12	12	12	12	12	12	12	12
Retirement Costs:								
Teachers Retirement	-	\$ 15,355.59	\$ 11,833.64	\$ 12,395.73	\$ 6,126.71	\$ 8,320.92	\$ 4,752.00	\$ 4,752.00
THIS	-	\$ 363.30	\$ 750.86	\$ 782.60	\$ 731.76	\$ 519.36	\$ 567.12	\$ 567.12
IMRF	\$ 25,456.10	-	-	-	-	-	-	-
Medicare	\$ 2,955.35	\$ 2,308.89	\$ 1,735.37	\$ 1,788.52	\$ 1,700.80	\$ 1,210.17	\$ 1,305.60	\$ 1,306.96
FICA	\$ 6,652.07	-	-	-	-	-	-	-
Insurance								
Health Insurance	-	\$ 5,864.42	\$ 13,854.76	\$ 16,390.92	\$ 16,390.92	\$ 16,390.92	\$ 7,404.78	\$ 16,390.92
Dental Insurance	-	\$ 326.36	\$ 811.40	\$ 973.54	\$ 973.64	\$ 371.34	\$ 326.36	\$ 965.49
Life Insurance	\$ 90.00	\$ 90.00	\$ 75.00	\$ 90.00	\$ 90.00	\$ 89.92	\$ 30.00	\$ 75.00
Allowances								
403b	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Contract Addendum	\$ 10,000.00	\$ 10,000.00	-	-	-	-	-	-
Merit Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Travel	\$ 7,200.00	\$ 4,600.00	\$ 4,400.00	\$ 1,000.08	\$ 958.41	-	-	-
Unused Vacation Day Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other Benefits								
Sick Days	20	19	19	19	19	19	19	19
Personal Days	3	3	3	3	3	3	3	3
Vacation Days	25	20	20	20	20	20	20	20
Travel Expenses	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
Attendance at Conference and In-Services	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request
Professional Dues	Per Request	Per Request	Per Request	\$ 500.00	\$ 500.00	\$ 400.00	\$ 400.00	\$ 400.00
Retirement Incentives	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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Position		Director of ELL Services	Director of Student Data	High School Principal	High School Assistant Principal	High School Assistant Principal	High School Assistant Principal	High School Assistant Principal
Base Salary		\$ 81,916.20	\$ 80,310.00	\$ 121,200.00	\$ 90,000.00	\$ 86,190.00	\$ 79,373.35	\$ 100,010.43
Work Year (Months)		12	12	12	12	12	11	10
Retirement Costs:								
	Teachers Retirement	\$ 8,175.35	\$ 4,820.01	\$ 12,095.16	\$ 522.00	\$ 525.88	\$ 458.16	\$ 2,378.83
	THIS	\$ 516.00	\$ 308.04	\$ 340.56	\$ 567.12	\$ 571.07	\$ 497.73	\$ 627.04
	Medicare	\$ 1,188.26	\$ 710.35	\$ 761.03	\$ 1,305.60	\$ 1,279.15	\$ 1,146.63	\$ 2.08
Insurance								
	Health Insurance	\$ 16,390.92	\$ 8,639.06	\$ 16,390.32	\$ 16,390.32	\$ 16,220.22	\$ 16,390.32	\$ 7,404.78
	Dental Insurance	\$ 511.12	\$ 527.27	\$ 973.64	\$ 363.36	\$ 511.12	\$ 973.54	\$ 326.36
	Life Insurance	\$ 90.00	\$ 78.65	\$ 90.00	\$ 90.00	\$ 90.00	\$ 141.88	\$ 178.68
Allowances								
	403b	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Bonus	-	-	-	-	-	-	-
	Merit Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	Travel	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
	Unused Vacation Day Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other Benefits								
	Sick Days	19	19	19	19	19	17	17
	Personal Days	3	3	3	3	3	-	-
	Vacation Days	20	20	20	20	20	-	-
	Travel Expenses	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
	Attendance at Conference and In-Services	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request
	Professional Dues	\$ 400.00	\$ 400.00	\$ 400.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 300.00
	Retirement Incentives	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement
	Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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Position	Magee Middle School Principal	Magee Middle School A/P	Magee Middle School Dean	Round Lake Middle School Principal	Round Lake Middle School A/P	Round Lake Middle School A/P	Round Lake Middle School Dean	Beach Principal
Base Salary	\$ 105,000.00	\$ 73,000.00	\$ 42,553.28	\$ 110,000.00	\$ 80,325.00	\$ 83,538.00	\$ 52,500.00	\$ 90,752.63
Work Year (Months)	12	12	10	12	12	12	10	11
Retirement Costs:								
Teachers Retirement	\$ 5,538.24	\$ 423.35	\$ 222.12	\$ 5,913.68	\$ 465.84	\$ 518.10	\$ 318.20	\$ 4,427.24
THIS	\$ 661.44	\$ 453.84	\$ 241.20	\$ 706.44	\$ 506.15	\$ 562.76	\$ 345.60	\$ 568.50
Medicare	\$ 1,523.71	\$ 1,058.76	\$ 555.30	\$ 1,581.71	\$ 1,125.39	\$ 1,278.66	\$ 796.77	\$ 1,311.30
Insurance								
Health Insurance	\$ 15,122.84	\$ 15,122.84	\$ 4,594.88	\$ 16,390.32	\$ 16,390.32	\$ 16,390.32	\$ 10,663.34	\$ 7,404.78
Dental Insurance	\$ 892.53	\$ 892.53	\$ 137.76	\$ 973.64	\$ 510.80	\$ 973.54	\$ 306.52	\$ 326.36
Life Insurance	\$ 82.50	\$ 82.50	\$ 54.56	\$ 90.00	\$ 83.32	\$ 90.00	\$ 90.00	\$ 153.38
Allowances								
403b	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bonus	-	-	-	-	-	-	-	-
Merit Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Travel	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
Unused Vacation Day Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other Benefits								
Sick Days	19	19	15	19	19	19	15	16
Personal Days	3	3	-	3	3	3	-	-
Vacation Days	20	20	-	20	20	20	-	-
Travel Expenses	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
Attendance at Conference and In-Services	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request
Professional Dues	\$ 400.00	\$ 300.00	\$ 300.00	\$ 400.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 400.00
Retirement Incentives	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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Position	Beach & Murphy A/P	Ellis Principal	Ellis A/P	Indian Hill Principal	Indian Hill A/P	Murphy Principal	Village Principal	Early Education Center Principal
Base Salary	\$ 67,000.00	\$ 87,491.25	\$ 67,000.00	\$ 85,000.00	\$ 67,000.00	\$ 87,491.25	\$ 88,734.33	\$ 85,000.00
Work Year (Months)	10	11	10	11	10	11	10	11
Retirement Costs:								
Teachers Retirement	\$ 356.18	\$ 4,266.62	\$ 356.18	\$ 4,114.00	\$ 356.18	\$ 4,396.74	\$ 4,710.63	\$ 1,390.64
THIS	\$ 386.38	\$ 546.68	\$ 386.98	\$ 430.82	\$ 386.38	\$ 562.20	\$ 586.76	\$ 490.82
Medicare	\$ 890.92	\$ 1,258.65	\$ 830.35	\$ 1,131.11	\$ 890.35	\$ 1,234.82	\$ 1,354.35	\$ 1,125.35
Insurance								
Health Insurance	\$ 6,253.06	\$ 5,864.42	\$ 13,854.76	\$ 10,720.36	-	\$ 16,390.32	\$ 3,490.44	\$ 10,720.36
Dental Insurance	\$ 272.00	\$ 193.64	\$ 811.40	\$ 426.00	-	\$ 511.12	\$ 326.36	\$ 426.00
Life Insurance	\$ 75.00	\$ 90.00	\$ 75.00	\$ 75.00	\$ 75.00	\$ 90.00	\$ 159.38	\$ 75.00
Allowances								
403b	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Bonus	-	-	-	-	-	-	-	-
Merit Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Travel	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
Unused Vacation Day Pay	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Other Benefits								
Sick Days	16	17	16	17	16	17	16	17
Personal Days	-	-	-	-	-	-	-	-
Vacation Days	-	-	-	-	-	-	-	-
Travel Expenses	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable	Reimbursable
Attendance at Conference and In-Services	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request	Per Request
Professional Dues	\$ 400.00	\$ 300.00	\$ 300.00	\$ 400.00	\$ 300.00	\$ 300.00	\$ 300.00	\$ 400.00
Retirement Incentives	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement	Determined by Board Upon Retirement
Other	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A